OFA Partners with AAL & ADA in 2014

The Office of Faculty Affairs is excited to announce the establishment of several important collaborative relationships with two prominent organizations, AAL, (Aspire, Achieve, Lead) http://www.aalgroup.org and the American Dental Association Center for Evidence-Based Dentistry http://ebd.ada.org/. The goals of these partnerships are to facilitate the creation of a comprehensive Faculty Development program and to advance the integration of EBD into the dental curriculum. These two initiatives are components of the OFA Faculty Development Strategic Plan 2013-2015 generated last May under the leadership of former Executive Associate Dean and Associate Dean for Faculty Affairs, Dr. Jeffrey Dean. ◇ For those unfamiliar with their work, AAL is a collaborative of scholars, educational specialists, and consultants who provide services to facilitate educational excellence and leadership through professional development. Dr. Karl Haden is the founder and President of AAL and Dr. Tobias Rodrigues serves as Vice President of the organization. Dr. Rodriguez will be the primary contact for IUSD. The initial work will begin this month with the identification of a Task Force, survey development and the formation of focus groups to help assess needs as well as to inform and guide program development. ◇ In consultation with Dean Williams, IUSD EBD Champions and the EBD Task Force, OFA contacted the ADA Center for Evidence-Based Dentistry. The Center has agreed to work with the school to develop a customized EBD program. The first step in this process will be to gather baseline data to determine the type of program that would meet the needs of the faculty and to develop the skills necessary to effectively implement EBD across the curriculum.

Let’s Talk Series for Adjunct Faculty

The Office of Faculty Affairs will offer several hour-long lunch meetings this spring for adjunct faculty. These meetings provide opportunities for adjunct faculty to receive updates on IUSD initiatives and strategic directions. Equally important is the opportunity for adjunct faculty to share ideas, concerns, ask questions and address issues. Lunch is provided during each program. Watch for invitations to these scheduled events.

In addition, we are pleased to announce that Drs. Michele Kirkup and Brooke Adams, Department of Restorative Dentistry, have developed an orientation program designed for new adjunct faculty to help acclimate new appointees to the Comprehensive Care Clinics and to facilitate a smooth transition into the role of clinical educator. Development of this orientation was a specific request of the adjunct faculty.

Let’s Talk Spring 2014
Wednesday, Jan 22 in DS 114
Tuesday, Feb 4 in DS 114
Thursday, Feb 13 in DS 114
Monday, Feb 24 in DS 115
Friday, April 18 in DS 421
Faculty Development Opportunities

There are many opportunities for professional development during the month of January. The following list of programs were selected from a variety of resources on the IUPUI Campus including the Office of Academic Affairs (AO), the Center for Teaching and Learning (CTL), the Office of the Vice Chancellor for Research (OVCR) and the Indiana University School of Medicine, Office of Faculty and Professional Development (OFAPD) and IUSD CE.

Friday, January 3rd
IUSD Faculty Appreciation and Orientation Program (IUSD)
Time and Location: 8:00 am to 1:30 pm in Tower’s Ballroom; 1:30 – 3:30 pm break-out groups at IUSD
Presenters: IUSD Administration and Faculty
RSVP: cdill@iu.edu

Tuesday, January 14th
Reading at the Table: The Neighborhood of Saturdays
Time and Location: 11:30 am to 1:00 pm in the Faculty Club
Presenter: Susan Hyatt, IU School of Liberal Arts
Register: http://academicaffairs.iupui.edu/

Wednesday, January 15th
IUSD Annual Promotion and Tenure Program (IUSD)
Time and Location: 7:30 am to 9:00 am in Room 114
Presenters: Mary Fisher, IU School of Nursing and Gail Williamson, IU School of Dentistry
RSVP: shhall@iu.edu

Friday, January 17th
Clinical Ethics in Dentistry, Management of the Dental Patient with Epilepsy, and Sjogren’s Syndrome: Role of the Dentist in Diagnosis and Management (IUSD CE)
Time and Location: 8:30 am to 11:30 am at Walker Plaza
Presenters: Larry Garetto, Jack Schaaf and Susan Zunt, IU School of Dentistry
Register: http://go.iu.edu/82L

Friday, January 17th
ePortfolio Pedagogy (CTL)
Time and Location: 9:00 am to 11:30 am in University Library 2115E
Presenter: Susan Kahn
Register: http://ctl.iupui.edu/

Friday, January 17th
Curriculum Enhancement Grant Call for Proposals Deadline (CTL)
Information, RFP and Submission: http://ctl.iupui.edu/Programs/CEG

Thursday, January 23rd
Promotion to Full Rank (AO)
Time and Location: 10:00 am to 12:00 pm at Campus Center Room 405
Presenters: Asok Antony, IU School of Medicine, and Gail Williamson, Office of Academic Affairs
Register: http://academicaffairs.iupui.edu/

Friday, January 24th
3D Imaging in Orthodontics (IUSD CE)
Time and Location: 8:30 am to 11:30 am at Walker Plaza
Presenters: Ahmed Ghoneima and Katherine Kula, IU School of Dentistry
Register: http://go.iu.edu/82L
Did You Know?

**OneStart** is a powerful source for information and your portal to many university based functions. Everyone should be aware of the Employee Center. Here you can obtain useful information such as:

◊ **Total Compensation** – This section presents details of your base salary as well as specific costs related to your benefits including a chart that presents the basic information in a way to quickly view your total compensation. The University charges the School 43.72% for full-time academic appointments, but your benefits will vary depending on the benefits you enroll in.

◊ **Payroll and Tax** – Use this feature to view your pay checks – you can go back as far as December 2002!

◊ **Benefits** – Some benefits can be modified anytime throughout the year while others only can be changed during open enrollment. It is helpful to review this area after the first of the year to verify that your benefits are correct.

◊ **Employee Information** – Use this section to change your personal information such as a change in phone number or home address. Changes to your work location must be made through the University e-doc process.

**Affordable Care Act Changes**

As a result of requirements under the ACA, the University has changed the definition of a full-time employee to someone who works more than 30 hours/week rather than the previously required 40 hours/week. While the ACA applies only to medical insurance, the University has now extended all benefit coverage to employees who work over 30 hours/week. This includes medical and dental insurance, paid time off, tuition remission, life insurance, etc. As a result of this, you will be working with full-time colleagues who are assigned to the School to work only 4 days/week. This change will help the School with recruitment as well as provide improved work-life balance to our employees. If you are currently working 5 days/week and would like to explore the option of an 80% appointment, please contact the Office of Faculty Affairs.

Faculty Development Continued

**Friday, January 24th**

**How to Extract Data from KC and Other Sources (OVCR)**

**Time and Location:** 10:30 am to 12:00 pm at University Library Lilly Auditorium

**Presenters:** Steve Martin and Jim Becker, Office of Research Administration

**Register:** [http://crm.iu.edu/CRMEvents/KCDData](http://crm.iu.edu/CRMEvents/KCDData)

**Wednesday, January 29th**

**Stepping Stones of Women in Leadership with Dr. Sharon Andreoli (OFAPD)**

**Time and Location:** 11:45 am to 1:00 pm at Fairbanks Hall 5005; lunch provided

**Presenter:** Sharon Andreoli, IU School of Medicine

**Register:** [http://faculty.medicine.iu.edu/registration/IndexDirect.asp?Id=1056](http://faculty.medicine.iu.edu/registration/IndexDirect.asp?Id=1056)

**Thursday, January 30th**

**Leadership Series: Avoiding and Managing Legal Issues (OFAPD)**

**Time and Location:** 4:30 pm to 6:00 pm at Fairbanks Hall 5005

**Presenter:** Stephen Bogdewic, IU School of Medicine, and Joe Scodro, Deputy General Counsel

**Register:** [https://faculty.medicine.iu.edu/registration/indexDirect.asp?id=1099](https://faculty.medicine.iu.edu/registration/indexDirect.asp?id=1099)

This program is designed for department chairs, vice chairs, division chiefs.

FAR Deadline Just Around the Corner

Make one of your work New Year’s resolutions to complete your Faculty Annual Review (FAR) prior to the night before the deadline! Approximately a month remains before the due date. **Monday, February 3rd.**

The date will be here before you know it so set aside some time during January to update your CV and complete the FAR. The FAR is a University required report. To access the online form, follow the following steps.

1. **OneStart:** [https://onestart.iu.edu/my2-prd/portal](https://onestart.iu.edu/my2-prd/portal)
2. **Services**
3. **Administrative Systems**
4. **Academic**
5. **Faculty Annual Report—Annual Report Worksheet**
February Faculty Enrichment
Monday, February 3rd
9:00 am to 11:00 am
Room S116

Diagnosis and Treatment Planning
Steve Stefanac, DDS, MSD
Associate Dean for Patient Services
University of Michigan School of Dentistry